

**MINUTES OF THE  
TOWNSHIP OF SCHAUMBURG  
COMMITTEE OF THE WHOLE  
STATE OF ILLINOIS  
Cook County  
Town of Schaumburg**

**THE BOARD OF TOWN TRUSTEES** met at the office of the Town Clerk located at One Illinois Boulevard, Hoffman Estates, IL 60169-3314 on August 17, 2022.

<b>Officials Present:</b>	Timothy M. Heneghan	Supervisor
	W. Robert Vinnedge	Clerk (Remote)
	Robert N. Fiorio	Trustee
	Demetrius J. Gibson	Trustee
	Lauren Saternus	Trustee
	Matthew J. Steward	Trustee
	Scott Kegarise	Highway Commissioner

The following business was transacted.

Supervisor Heneghan called to order the Committee of the Whole Meeting of the Board of Trustees at 7:00 PM.

Clerk Vinnedge called the roll and the Pledge of Allegiance followed.

**PUBLIC COMMENT**

None

**PRESENTATION**

**OLD BUSINESS**

None

**NEW BUSINESS**

- A. DEI move from Taskforce to a Committee.
- Trustee Gibson noted that the Taskforce has met for a year now and they are ready to make this a committee.
  - The Taskforce has made some valuable assessments of the Township and is coming up with ideas that will benefit the community.
  - Trustee Sauternes agreed that the Taskforce is ready to move to a committee, she pointed out that they need to be consistent with other Township Committees and follow the same protocol.
- B. Transportation strategy for purchasing new buses.

- Administrator Williams has been working with Interim Manager Maldonado talking to Micro Bus, a vendor that provides Electric Buses.
- Micro Bus will come to the Township to view our environment and provide specifications and needs to update the fleet to Electric Buses.
- The Interim Fleet Coordinator Gibbs is looking into new options for maintenance of our current fleet.
- As a side note, since Director Christopher has retired, the department is working with 3 interim positions which will be reviewed after 3 months.
  - Manager Maldonado
  - Fleet Coordinator Gibbs
  - Lead Dispatcher Malave

C. Active Assailant Policy from Arachas Group

- The board was presented with updated pricing on the Active Assailant Policy in the amount of \$21,802. *It will take 50 years to pay back the policy*
- Trustee Saturnus noted that ~~there is a 1 in 50 chance of the Township using such a policy.~~ She would rather invest in upgrading our security throughout the day.
- Trustee Fiorio stated that a million-dollar policy as presented would not be enough should an emergency happen. He felt it was better to keep the money in our accounts and pay out from Township funds should any emergency happen.
- Trustee Steward stated that this policy is not a replacement for updating security in the building. It is a supplement to the insurance the Township already has.
- The Board asked Administer Williams to provide more information and look to reduce cost if some items were removed from the coverage. Also, to provide a comparison of the coverage the Township has to the suggested coverage.

D. IMRF discussion

- Trustee Gibson and Trustee Saturnus read and responded to questions submitted by staff on reasons the board felt that the Township should move to IMRF.
- The board wanted to stress that the reasons were not just to save money but to be in line with other Townships and Villages which is easier for hiring candidates in Governmental jobs.
- The plan mandates the board contribute to staff 20% or 5 years of their buy in, whichever is less.
- Staff noted the differences between the IMRF and our current plan.
  - The Township contributes up to 16.5%
  - Staff are fully vested after 5 years of service, under IMRF it would be 10 years.
  - Employee mandated contributions do not earn any interest until after in the plan for a full year, further if you leave the Township mid-year (after your first year on the plan) that year's investment by staff earns no interest.
- Each employee has a different situation whether the move to IMRF is good or bad, staff should consider their own situation if they want to buy back years or feel its

better to leave their funds in the current 457 account. Things to consider: age, how much longer the individual intends to work, the possibility of moving from a government to private sector job, which is known to pay more.

- Commissioner Kegaris asked if he chose to, would he be able to purchase all the by back years for his staff. Administrator Williams said she would need to research that.
- Staff asked for the next steps and were told.
  - This goes to the public to vote for participation on August 31, 2022.
  - The Township would need to send a check to initiate the policy immediately following the meeting.
  - Approximately Mid-February, staff would be able to meet with an IMRF associate to receive counseling on their personal account and benefits.
- Administrator Williams noted that she met with the representatives from AFLAC who would be able to work with staff now and provide a individual review of IMRF benefits.

**ANNOUNCEMENTS**

August 24, 2022 – Polco Presentation, 6PM Town Hall  
August 24, 2022 – Regular Board of Trustees Meeting, 7PM Town Hall  
August 31, 2022 – Special Meeting of the Board, 7PM Town Hall  
September 5, 2022 – Township Closed for Labor Day  
September 21, 2022 – Committee of the Whole, 7PM Town Hall  
September 28, 2022 – Regular Board of Trustees Meeting, 7PM  
October 8, 2022 -Rabies, Microchip Clinic

**ADJOURNMENT**

There being no further business, Moved by Trustee Sauternes to adjourn the meeting at 8:05 p.m. and Trustee Steward seconded the motion. Roll Call: Trustee Fiorio-Aye, Trustee Gibson-Aye, Trustee Saternus-Aye, Trustee Steward-Aye, Supervisor Heneghan-Aye. Ayes-5, Nays-0.

**Motion carried.**

<b>APPROVAL CERTIFICATION</b>	
I hereby certify the approval of the forgoing Minutes of the Township of Schaumburg.	
Clerk	
Date	August 24, 2022