

**MINUTES OF THE
TOWNSHIP OF SCHAUMBURG
COMMITTEE OF THE WHOLE
STATE OF ILLINOIS
Cook County
Town of Schaumburg**

THE BOARD OF TOWN TRUSTEES met at the office of the Town Clerk located at One Illinois Boulevard, Hoffman Estates, IL 60169-3314 on May 18, 2022.

Officials Present:	Timothy M. Heneghan	Supervisor
	W. Robert Vinnedge	Clerk – remotely by Zoom
	Robert N. Fiorio	Trustee – remotely by Zoom
	Demetrius J. Gibson	Trustee
	Lauren Saternus	Trustee
	Matthew J. Steward	Trustee
	Scott Kegaris	Highway Commissioner
	John Lawson	Assessor – Absent

The following business was transacted.

Supervisor Heneghan called to order the Committee of the Whole Meeting of the Board of Trustees at 7:00 PM.

Clerk Vinnedge called the roll and the Pledge of Allegiance followed.

PUBLIC COMMENT

None

PRESENTATION

- Violent Event Coverage, Gregory Mattingly, Executive & Global Risk Managers presented an overview of the policy coverage.
- Questions were asked and answered.

- Fund Balance Policy, James Howard, Governmental Accounting reviewed the proposed Fund Balance policy.
- Questions were asked and answered.

APPROVAL OF MINUTES

Moved by Trustee Steward and seconded by Trustee Saternus to approve the minutes of the April 20, 2022 Committee of the Whole. Roll Call: Trustee Fiorio-Aye, Trustee Gibson-Aye, Trustee Saternus-Aye, Trustee Steward-Aye, Supervisor Heneghan-Aye. Ayes-5, Nays-0. **Motion carried.**

OLD BUSINESS

None

NEW BUSINESS

- A. Employee Recognition Luncheon is being resumed after two years. It will be held the afternoon of Friday June 10 at Chandler's with Town Hall being closed that afternoon. It was recommended by the committee that the gathering start off with a buffet. After that the actual recognition ceremony would be modified to recognize not just one or two employees but all 38 for their service which was over and above, since for the past two years during the pandemic all the employees stepped up to perform all that was needed whether it involved their usual responsibilities or not. Accordingly, each employee would be presented with a \$100.00 gift card and one day off in the month of their birth to celebrate their special day. The remaining celebration at Chandler's would include some challenging team activities between department teams to claim a trophy indicating their winning abilities. The award would be held for one year by the winning team until another department might successfully claim it.

- B. Discussion of Department Titles (follow-up from DEI Taskforce considerations). During a recent discussion of job titles at the township the concern was raised about having the name of a department in whole or part in a job title, e.g., senior services, disabilities services and welfare services. The suggestion was to rename the title expressing a softer or more positive tone, like aging services rather than senior services. Overall, this rebranding of titles may have to go through a more intricate renaming process. Especially since some of the suggestions we both ineffective in description or also negative to both the employee and the client wouldn't work.

ANOUNCEMENTS

May 25, 2022 – Regular Board of Trustees Meeting, 7pm Town Hall

May 30, 2022 – Township Closed for Memorial Day

June 4, 2022 – Community Shred Event 9am – 11am

June 8, 2022 – TOCC Spring Conference at 6pm hosted and held at Town Hall

June 10, 2022 – Township Closes at 12pm – Employee Recognition Luncheon.

EXECUTIVE SESSION

ADJOURNMENT

There being no further business, Moved by Trustee Gibson to adjourn the meeting at 8:36 p.m. and Trustee Steward seconded the motion. Roll Call: Trustee Fiorio-Aye, Trustee Gibson-Aye, Trustee Saternus-Aye, Trustee Steward-Aye, Supervisor Heneghan-Aye. Ayes-5, Nays-0. **Motion carried.**

APPROVAL CERTIFICATION

I hereby certify the approval of the forgoing Minutes
of the Township of Schaumburg.

W. Robert Kempe

Clerk

Date _____

