

**MINUTES OF THE
TOWNSHIP OF SCHAUMBURG
COMMITTEE OF THE WHOLE**

STATE OF ILLINOIS

Cook County

Town of Schaumburg

THE BOARD OF TOWN TRUSTEES met at the office of the Town Clerk located at One Illinois Boulevard, Hoffman Estates, IL 60169-3314 on February 17, 2021. Also, taking into account the Governor's Executive Order in response to COVID-19, participants appeared in person or remotely electronically as indicated below. Accordingly, the invitation to participate electronically or by phone was extended in advance to the public.

Officials Present:	Timothy M. Heneghan	Supervisor
	W. Robert Vinnedge	Clerk - Participating Remotely
	Diane Dunham	Trustee - Participating Remotely
	Jeffrey S. Mytych	Trustee
	Nimish Jani	Trustee
	Charlotte Kegarise	Trustee
	Scott Kegarise	Highway Commissioner0

The following business was transacted.

Supervisor Heneghan called to order the Special Meeting of the Board of Trustees at 7:00 PM.

Clerk Vinnedge called the roll and the Pledge of Allegiance followed.

PUBLIC COMMENT

None

MINUTES

Moved Trustee Kegarise and seconded by Trustee Jani to approve the minutes of the January 20, 2021 Committee of the Whole Meeting of the Board of Trustees. Roll Call: Trustee Dunham-Abstain, Trustee Mytych-Aye, Trustee Jani-Aye, Trustee Kegarise-Aye, Supervisor Heneghan-Aye. Ayes-4, Abstain-1, Nays-0. **Motion carried.**

OLD BUSINESS

Fiscal Year 2022 Budget: The budget for the Fiscal Year 2022 is close to ready for approval next month. The only portion of the proposed budget requiring consideration was the amount of an increase be budgeted for with employee benefits and salary increases. The salary increases of 1, 2 and 3 % were presented indicating the impact on the budget. Questions asked and answered. with only modest salary increases. Questions asked and answered.

NEW BUSINESS

- A. **Kenneth Young Center Agreement:** The contract for services with KYC was presented and KYC has signed off on it. After a discussion with questions asked and answered, it will appear on the agenda for approval at the February board meeting.

- B. **Pension Review:** The pension plan was discussed since notice was provided that a payment of \$120,000 across three funds will be made in fiscal year 2021 without the need for further board approval since it is already been included in the budget for fiscal year 2021. Also, as a reminder, the township will be making lump sum contributions to the Pension Plan as we move to formally close the pension in early 2022 when all current active members will be moved to inactive status.

- C. **COVID-19 Testing Site:** A vendor contacted the township whose contract to operate a COVID-19 testing site in the parking lot of the Renaissance Center is about to expire. He proposed using the township's parking lot to continue testing up to 20 cars a day for 7 days a week. After an extensive discussion of questions relating to liability, a potential to interrupt regular township business and consideration for the residential neighborhood, the proposal will be discussed at a later date.

- D. **Compensation Analysis:** The administrator presented the research obtained thus far after researching several performance improvement plans being used by other townships as opposed to the step program currently used by Schaumburg Township. Although there are benefits to alternative plans, it may seem less than equitable to employees who have been working under the step system for a long time, as the benefits are quite limited over time in comparison. So, seeking insight from the board it was suggested to proceed with additional research a focus and consideration on a plan with for a fairer and more equitable approach, then provide it for further discussion at a future Committee of the Whole Meeting.

- E. As a point of information, Highway Commissioner Kegarise reported that he has proceeded with the replacement of the retooling of the lighting in the Highway Department under a grant provided by Commonwealth Edison. Installation has not yet been completed since the fixtures are temporarily unavailable.

ANNOUNCEMENTS

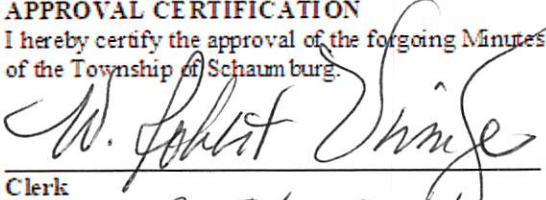
February 24, 2021 – Township Regular Meeting of the Township Board, 7 PM
March 17, 2021 – Committee of the Whole Meeting, 7 PM
March 24, 2021 – Public Hearing, 6:45 PM
March 24, 2021 – Township Regular Meeting of the Township Board, 7 PM
April 13, 2021 – Annual Town Hall Meeting

EXECUTIVE SESSION

None

ADJOURNMENT

There being no further business, Trustee Kegarise moved to adjourn the meeting at 7:59 PM and Trustee Mytych seconded the motion. Roll Call: Trustee Dunham-Aye, Trustee Mytych-Aye, Trustee Jani-Aye, Trustee Kegarise-Aye, Supervisor Heneghan-Aye. Ayes-4, Absent-1, Nays-0. **Motion carried.**

APPROVAL CERTIFICATION	
I hereby certify the approval of the forgoing Minutes of the Township of Schaumburg.	
Clerk	
Date	3-26-2024