



**Schaumburg Township  
DEI Committee  
Meeting Minutes**  
Township of Schaumburg  
1 Illinois Blvd  
Hoffman Estates, IL 60169  
Upper Level – Board Room  
**Wednesday, April 5, 2023**  
**7:00 PM**

- I. Call to Order  
Meeting called to order at 7:04
  
- II. Roll Call  
Roosevelt Grooves-Committee Chair-Present  
Jessica Herring-Co-Chair-Present  
Thais Perez-Secretary-Present  
Jignest Dixit-Excused  
Laurin Atkinson-Present  
Ayaan Abdul-Present
  
- III. Approval of March 1, 2023 Minutes  
Motion to approve minutes  
Minutes approved with the change that Ayaan is a voting member 6 ayes 0 nays
  
- IV. Public Comments (limited to 3 minutes)  
William La Fontaine-resident for 19 years, author and working on literary projects on local government. Attending committee meetings, listening to discourse, participant, etc  
  
Muhittin Er  
Shared information about Ramadan which is being observed during this month, fasting for 30 days. Fasting is not only a physical act, but a spiritual act to bring people closer to God. Celebrating the Muslim tradition
  
- V. Reports
  
- VI. Old Business  
DEI training will formally begin and will be discussed at the Committee of the Whole Meeting on May 17<sup>th</sup> at 7:00. More information to follow
  
- VII. New Business
  - a. Review current Township data to determine needs within the community
    - Data pulled from United States Census Community Survey
    - Request to convert census data from numbers to percentages
    - Race and ethnicity five year change Graph- Request what does 2 or more line look like after a ten year span
    - Most current data on Language spoken in the home is from 2015, difficult to know how to action plan in real time with this data. Difficult to determine which languages to translate information to
    - Disproportionate data- Black/Latino population to # of people with disabilities

- b. Motion to create a subcommittee to work together to work on recommendations to share out with the big team based on the data reviewed this evening
  - i. Motion approved 6 aye's 0 nays
  - ii. Felipe, Larin, Kevin, Sophie. Larin will be the point person.
  
- c. Motion to create a subcommittee to work on developing committee mission statement
  - i. Motion approves 6 aye's 0 nays
  - ii. Sohal, Gennie, Felipe, Ayaan

VIII. Adjournment

Motion to adjourn the meeting at 8:21

Meeting adjourned 6 ayes 0 nays

**Upcoming Events:**