



**Schaumburg Township
DEI Committee
Meeting Minutes**
Township of Schaumburg
1 Illinois Blvd
Hoffman Estates, IL 60169
Upper Level – Board Room
**Wednesday, May 3, 2023
7:00 PM**

- I. Call to Order
Meeting called to order at 7:04

- II. Roll Call
Roosevelt Groves-Committee Chair-Present
Jessica Harren-Co-Chair-Excused
Thais Perez-Secretary-Present
Jignesh Dixit-Excused
Laurin Atkinson-Excused
Ayaan Abdul-Present
Felipe Villagomez-Present
Trustee Demetrius Gibson-Present

- III. Approval of April 5, 2023 Minutes
Motion to approve minutes
Minutes approved 4 ayes 0 nays

- IV. Public Comments (limited to 3 minutes)
William La Fontaine Olson, local author. Interested in learning more about the action steps of the DEI committee

- V. Reports
 - a. **Demographic Subcommittee Report**
Purpose is to analyze demographic data from the Township to determine help determine actionable goals
Public inquiry was made during this report.
Subcommittees are not public facing body. Public is not free to make inquiries during this time.

 - b. **Mission Statement Subcommittee Report**
Committee members gave feedback on proposed mission and vision statement.
Current draft is comprehensive consider;
 - establishing common language with equity terms (equity, inclusion, diversity)
 - Including future generations within the mission statement
 - Reducing the length to make it more memorableGoal is to come to certain deliverables that connect with vision statement. Objectives should be linked to the initiatives
Public inquiry was made during this report.
Public comment has ended
Point of order raised by a non-committee member
Public cannot raise a point of order

Non-committee member objected to the notion that the public can't participate in subcommittee meetings

Trustee Demetrius Gibson informed non-committee member of removal from meeting if comments continued during committee reports.

VI. Old Business

DEI training will formally begin and will be discussed at the Committee of the Whole Meeting on May 17th at 7:00. More information to follow

VII. New Business

Discussion on DE&I Committee "Meeting Cycle" & maintaining momentum.

Additional meeting dates added:

June 7, 2023 7:00 p.m. in person

July 12, 2023 7:00 p.m. via zoom

August 2nd 7:00 p.m. In person

Motion to amend schedule

Motion approved 4 ayes 0 nays

VIII. Adjournment

Meeting adjourned at 7:55

4 Aye's 0 nay's

Upcoming Events: