MINUTES OF THE

TOWNSHIP OF SCHAUMBURG

COMMITTEE OF THE WHOLE

STATE OF ILLINOIS

Cook County

Town of Schaumburg

THE BOARD OF TOWN TRUSTEES met at the office of the Town Clerk located at One Illinois Boulevard, Hoffman Estates, IL 60169-3314 on May 17, 2023.

Officials Present:

Timothy M. Heneghan

Supervisor

W. Robert Vinnedge

Clerk

Robert N. Fiorio

Trustee (Arrived at 7:18pm)

Demetrius J. Gibson Lauren Saternus

Trustee

Trustee

Matthew J. Steward

Trustee (Absent)

Scott Kegarise

Highway Commissioner (Arrived at

7:51pm)

The following business was transacted.

Supervisor Heneghan called to order the Committee of the Whole Meeting of the Board of Trustees at 7:00 PM.

Clerk Vinnedge called the roll and the Pledge of Allegiance followed.

PUBLIC COMMENT

Jillian Bernas stated the Mental Health Committee is hosting a Mental Health First Aid Course on May 31, 2023 and all are welcome to attend.

APPROVAL OF MINUTES

Moved by Trustee Saternus and seconded by Trustee Gibson to approve the minutes of the April 19, Committee of the Whole. Roll Call: Trustee Fiorio-Aye, Trustee Gibson-Aye, Trustee Saternus-Aye, Trustee Steward-Absent, Supervisor Heneghan-Aye. Ayes-4, Absent-1, Nays-0. Motion carried.

OLD BUSINESS

None

NEW BUSINESS

A. IMRF Sick Time

- An explanation was provided to the Board on the IMRF common policy to put in place and HR policy allowing staff to convert unused sick days into additional month of service credit hours at retirement.
- Questions were asked and answered.
- After full discussion with the Directors and the Board, it was decided to put this on the upcoming board agenda for approval.

B. Mission Square Vesting

- A decision needs to be made on the vesting of employees now that we are terminating the Mission Square Pension policy.
- Prior to IMRF, the Township provided a 5-year vesting schedule on the funds it donated to an employees retirement plan.
- After some discussion, the board asked for more details.
 - o How many employees does this effect.
 - o What would be the cost to treat the accounts as if fully vested.
 - o Is there a way to honor the policy and track an employee's length of service, keeping the essence of the previous plan.
- Human Resources Coordinator Lizcano will provide this information at the next COW Meeting.

C. Close of Valic Pension Plan

- Only a handful of staff are still with Valic Pension plan.
- The Township would like to close the plan. This year they approved to waive the yearly fee to keep it open, but it's a yearly push to close out of the plan and no longer manage it.
- Human Resources Coordinator Lizcano will provide this information at the next COW Meeting.
- **D.** Discussion on "Remote Meetings Act" effective May 12, 2023.
 - Supervisor Heneghan reviewed the policy to cancel Zoom attendance for Board members.
 - The Board follows all rules as spelled out in the Open Meetings Act.
 - o There are 3 reasons a board member may miss a meeting.
 - o A quorum needs to be in person for the votes to count.

ANOUNCEMENTS

May 24, 2023 - Regular Board of Trustees Meeting, 7PM Town Hall

May 29, 2023 - Township Closed - Memorial Day

June 19, 2023 - Township Closed - Juneteenth

June 21, 2023 – Committee of the Whole, 7PM

June 22, 2023 - TOCC Spring Conference, 5-8:30PM Double Tree, Oak Brook

June 23, 2023 – Township Closed at 12 – Employee Appreciation Lunch

June 24, 2023 - Community Shred Event 9-11am

June 28, 2023 - Regular Board of Trustees Meeting, 7PM Town Hall

July 4, 2023 - Township Closed - Independence Day

July 19, 2023 – Committee of the Whole, 7PM

July 26, 2023 - Regular Board of Trustees Meeting, 7PM Town Hall

EXECUTIVE SESSION

Moved by Trustee Saternus and seconded by Trustee Gibson to go into Executive Session at 7:55 p.m. Pursuant to Section 2(c)(1) of the Open Meetings Act to consider "the appointment, employment, compensation, discipline, performance, or dismissal of specific employees for the public body" and Pursuant to the Open Meetings Act 5 ILCS 120/2(c)(11) to discuss probable or pending litigation in accordance with the Act. Roll Call: Trustee Fiorio-Aye, Trustee Gibson-Aye,

Trustee Saternus-Aye, Trustee Steward-Absent, Supervisor Heneghan-Aye. Ayes-4, Absent-1, Nays-0. <u>Motion carried.</u>

Moved to return to open session at 8:23 p.m., by Trustee Gibson and seconded by Trustee Fiorio. Roll Call: Trustee Fiorio-Aye, Trustee Gibson-Aye, Trustee Saternus-Aye, Trustee Steward-Absent, Supervisor Heneghan-Aye. Ayes-4, Absent-1, Nays-0. **Motion carried.**

ADJOURNMENT

There being no further business, Moved by Trustee Saternus to adjourn the meeting at 8:24 p.m. and Trustee Gibson seconded the motion. Roll Call: Trustee Fiorio-Aye, Trustee Gibson-Aye, Trustee Saternus-Aye, Trustee Steward-Absent, Supervisor Heneghan-Aye. Ayes-4, Absent-1, Nays-0. <u>Motion carried.</u>

APPROVAL CERTIFICATION
I hereby certify the approval of the forgoing Minutes
of the Township of Schaum burg.
W. Collect Dung)
Clerk
Date JUNE 28, 2023