

Highway Commissioner Kegarise stated he had cut \$20,000 from his salary budget. However, he left the overtime close to the same not knowing how many hours his employees would be out on the roads after regular business hours. The discussion then focused on salaries for the Township budget. After a lengthy discussion with various recommendations, there was still no agreement upon salary increases or COLA chosen. Also, a brief discussion suggested the possibility of considering a sliding scale for a bonus if it was well deserved. However, finally it was agreed to request Accountant James Howard to work up three different salary permutations for the board to consider for selection and approval at the next board meeting.

ANNOUNCEMENTS

January 20, 2024 – Representative Krishnamoorthi hosting a Passport Fair, Clerks Office 9AM – 1PM

January 24, 2024 – Public Hearing, 2024-2025 Road & Bridge Tentative Budget, 6:45PM Town Hall

January 24, 2024 – Public Hearing 2024-2025 Mental Health Board Fund Tentative Budget. 6:50PM Town Hall

January 24, 2024 – Public Hearing, 2024-2025 General Assistance, Town and Capital Fund Tentative Budget, 6:55PM Town Hall

January 24, 2024 - Regular Board of Trustees Meeting, 7PM Town Hall

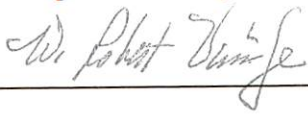
February 19, 2024 – Township Closed, Presidents Day

February 21, 2024 - Committee of the Whole, 7PM Town Hall

February 28, 2024 - Regular Board of Trustees Meeting, 7PM Town Hall

ADJOURNMENT

There being no further business, Moved by Trustee Steward to adjourn the meeting at 8:55 p.m. and Trustee Gibson seconded the motion. Roll Call: Trustee Fiorio-Aye, Trustee Gibson-Aye, Trustee Saternus-Aye, Trustee Steward-Aye, Supervisor Heneghan-Aye. Ayes-5, Nays-0. **Motion carried.**

APPROVAL CERTIFICATION	
I hereby certify the approval of the forgoing Minutes of the Township of Schaumburg.	
	
Clerk	_____
Date	<u>2-28-24</u>

**MINUTES OF THE
TOWNSHIP OF SCHAUMBURG
COMMITTEE OF THE WHOLE**

STATE OF ILLINOIS

Cook County

Town of Schaumburg

THE BOARD OF TOWN TRUSTEES met at the office of the Town Clerk located at One Illinois Boulevard, Hoffman Estates, IL 60169-3314 on **January 17, 2024**.

Officials Present:	Timothy M. Heneghan	Supervisor
	W. Robert Vinnedge	Clerk - Participating Remotely
	Robert N. Fiorio	Trustee - Participating Remotely
	Demetrius J. Gibson	Trustee
	Lauren Saternus	Trustee
	Matthew J. Steward	Trustee
	Scott Kegarise	Highway Commissioner

The following business was transacted.

Supervisor Heneghan called to order the Committee of the Whole Meeting of the Board of Trustees at 7:00 PM.

Clerk Vinnedge called the roll and the Pledge of Allegiance followed.

PUBLIC COMMENT

None

APPROVAL OF MINUTES

Moved by Trustee Saternus and seconded by Trustee Steward to approve the minutes of the November 8, 2023, Committee of the Whole. Roll Call: Trustee Fiorio-Aye, Trustee Gibson-Aye, Trustee Saternus-Aye, Trustee Steward-Absent, Supervisor Heneghan-Aye. Ayes-5, Absent, Nays-0. **Motion carried.**

NEW BUSINESS

- A. Final Review of Personnel Policy Manual. Luis I still working with Attorney Melissa Wolf on our termination process. Once that has been finalized it will be added as an addendum to the rest of the updates. Then the transportation department will be starting a little earlier and staying fifteen minutes later to adjust their hour along with the food pantry to match more closely with the other departments business hours available. In the future, some departments may extend their hours to make sure more residents have access to our services, e.g., passport applications. Then data is kept on file throughout the year to assist with updates and both our law firm and insurance company will approve any updates before they are issued.
- B. Final Review of Fiscal Year 2025 Budget, Cost of Living Adjustment. Before the discussion began about the salary increases a couple of questions were asked about some expense items presented in the budget. The questions were asked and answered. Then for the record,