



**Schaumburg Township  
DEI Committee  
Meeting Minutes**  
Township of Schaumburg  
1 Illinois Blvd  
Hoffman Estates, IL 60169  
Upper Level – Board Room  
**Wednesday, April 2, 2025  
7:00 PM**

**I. Call to Order**

Meeting called to order at 7:00 PM

**II. Roll Call**

**Quorum Members**

Roosevelt Groves - Committee Chair – Present (Virtual)

Muhittin Er - Vice Chair – Present

Raahim Durrani – Secretary – Present

Trustee Demetrius Gibson – Sponsor - Present

Felipe Villagomez – Present

Ayaan Abdul - Present

**Committee Members Attendance**

Sohail Durrani - Present

Nasim Alibhai – Present (Virtual)

Saadia Abdul - Present

Roxana Atristain – Excused

Gianne James – Present (Virtual)

Todd Banks – Present (Virtual)

Erin Hemmer – Present

Deborah Harris - Present (Virtual)

**III. Public Comments (limited to 3 minutes)**

- The Committee Chair expressed sincere appreciation to the organizing committee of the "Friendship Iftar Dinner" for successfully coordinating an event that attracted substantial community engagement. He also acknowledged their commendable efforts in promoting awareness of Ramadan and advancing the mission of the DE&I Committee. The Chair further praised the team's exceptional management of event logistics and their success in securing sponsorships within a notably limited timeframe. The newly elected Vice Chair also extended praise to the committee for their dedication and outstanding contributions.
- The Committee agreed to produce a video featuring selected short clips from the Ramadan ceremony.

- The Trustee provided the Committee with an update regarding recent changes within the Trustee Board. He reaffirmed his full support for the DE&I Committee and its initiatives. In response, the Committee expressed its commitment to exceeding the expectations of the Board through continued dedication and impactful work.

**IV. Pledge of Alligiance:**

The meeting commenced with the Committee reciting the Pledge of Allegiance.

**V. Approval of March 5, 2025 Minutes**

Approved

Aye's 5 Nay 0

**VI. Reports**

No reports

**VII. Unfinished Business**

- With the Vice Chair position now filled, a vacancy has been created for the QM role. Quorum members to get their selection of the open quorum member vacancy into Trustee, VC and Chair before the meeting.
- Committee Chair, in order to enhance the impact and efficiency of the committee, asked for suggestions from the members. Following suggestion were notable:
  - Introduce Working groups and structure of the Working groups.
  - Virtual option to attend the meeting should always be available for the members/ participants.
  - Motion to assign roles and responsibilities to owners of initiatives/working groups to be discussed in the next meeting. Motion Approved: Aye's 5 Nay 0.

**VIII. New Business:**

- Representatives from ICU Learning Community praised its volunteers and postponed its Steam event. Date TBD possibly next Fall.
- An upcoming Juneteenth Celebration is scheduled to take place at Harper College on Friday, June 21, from 2:00 PM to 6:00 PM. The event aims to honor and recognize the significance of Juneteenth through educational, cultural, and community focused activities.

### **VIII Next meeting:**

- Continue discussion Committee structure alignment.
- Initiatives planning

### **IX Adjournment**

- Motion to adjourn meeting at 8:00 pm

5 ayes 0 nay's

**Next Meeting: Wednesday May 7th, 2025 @ 7:00 PM**