



**Schaumburg Township
DEI Committee
Meeting Minutes**
Township of Schaumburg
1 Illinois Blvd
Hoffman Estates, IL 60169
Upper Level – Board Room
**Wednesday, September 3, 2025
7:00 PM**

I. Call to Order

Meeting called to order at 7:00 PM

II. Roll Call

Quorum Members

Demetrius Gibson – Trustee - Present
Roosevelt Groves - Committee Chair – Present
Muhittin Er - Vice Chair – Present
Raahim Durrani – Secretary – Excused
Felipe Villagomez – Excused
Ayaan Abdul – Present
Erin Hemmer – Present

Committee Members

Sohail Durrani - Present
NasimAlibhai – Excused
Saadia Abdul - Present
Gianne James – Excused
Todd Banks – Present (Virtual)
Aseret Dokubo – Present
Megan Kasper - Guest
Bob Ogilvie – Excused

III. Pledge of Allegiance:

The meeting commenced with the Committee reciting the Pledge of Allegiance.

IV. Public Comments (limited to 3 minutes)

None

V. Approval of June 4, 2025 Minutes

Approved

Aye's 4 Nay 0

VI. Reports

No reports

VII. Unfinished Business

- a. Chair emphasized to the committee members to actively participate in the upcoming community event related to Sickle cell awareness & blood drive.
 - Chair briefly discussed sickle cell disease, a genetic blood disorder that affects the shape and function of red blood cells, leading to health complications.
 - iCU, a nonprofit organization, in collaboration with the American Red Cross, will be conducting a community blood drive on **September 18, from 1:00 PM to 6:00 PM**, at the Center of Elgin, Heritage Ballroom, 100 Symphony Way in Elgin.

VIII. New Business:

- a. Trustee and the Chair briefed the Committee about their meeting with the DEI Director of School District 211. The following action plan is discussed and agreed:
 - i. To begin with, we'll try to engage existing diversity groups and invite them to Township's DEI meetings
 - ii. Plan together how do we engage and showcase in front of the community and launch various meaningful initiatives.
 - iii. Trustee and Chair also discussed how can the D211's foundation meant to support the students in need can be jointly supported.
 - iv. Trustee is confident that we will be able to get these student groups to attend the DEI Committee meeting in October.
- b. Chair presented the following to the Committee:
 - i. DEI Committee Structure
 - ii. Alignment of objectives to Actions
 - iii. Working Group Structure (Pillars: Youth Engagement, Community Engagement, Partnerships)
 - iv. Working Group Processes

- c. Chair briefed about the operating structure of the committee and updated the group that it will be expected out of the following Pillars and Pillar leaders to provide monthly updates and reports in future to the committee. Pillars and Pillar leaders are as follows:
 - Youth Engagement: led by Aayan and Saadia Abdul
 - Community Engagement/ Strategic Partnerships: Naseem Alibhai and Todd Banks
 - Advisory: Gianne James and Felipe Villagomez
- d. Committee to discuss and finalize the objectives and initiatives for each of the pillars in the next meeting.

VIII Next meeting:

- a. Continue discussion about Committee/ Working group objectives alignment.
- b. Committee's internal processes and operating set up.

IX Adjournment

- Motion to adjourn meeting at 8:00 pm
4 ayes 0 nay's

X Next Meeting: Wednesday October 1, 2025 @ 7:00 PM