



**Schaumburg Township
DEI Committee
Meeting Minutes**
Township of Schaumburg
1 Illinois Blvd
Hoffman Estates, IL 60169
Upper Level – Board Room
**Wednesday, November 5, 2025
7:00 PM**

I. Call to Order

Meeting called to order at 7:00 PM

II. Roll Call

Quorum Members

Demetrius Gibson – Trustee - Excused
Roosevelt Groves - Committee Chair – Present
Muhittin Er - Vice Chair – Present
Raahim Durrani – Secretary – Present
Thais Perez – Present
Felipe Villagomez – Excused
Ayaan Abdul – Present
Erin Hemmer – Present

Committee Members

Sohail Durrani - Present
Saadia Abdul – Present
Naomi Leilani Salcedo - Present

III. Pledge of Allegiance:

The meeting commenced with the Committee reciting the Pledge of Allegiance.

IV. Public Comments (limited to 3 minutes)

None

V. Approval of October 1, 2025 Minutes

Approved
Aye's 4 Nay 0

VI. Reports

a. Youth Engagement Pillar:

- Pillar lead reported out that discussion with Conant High School management has been initiated and an introductory message has also been shared detailing about the purpose and objectives of this DEI Committee. Response is awaited and the next line of action is to get more information about how the the school's management would like to define the rules of engagement.
- In the meantime, engaging high school students through spreading the word and through various other channels is a good strategy to get participation of the youth.

b. Community Engagement:

- Pillar lead reported out that a job fair is planned early next year targeting the youth. Details will be shared shortly.
- The Vice chair reminded the group that similar to last year the DEI Committee will launch a project shortly to start preparing for the Community Ramadan Iftar in advance this year. He'll be engaging the Township's administrator to get arrangements done for a much bigger place for a larger attendance this year.
- Other community celebrations to be also listed for engagement reasons. Lead to work out plans.
- Vice Chair also reminded the group about the event "Traces of Time" which is a great opportunity for this committee to highlight how it is effectively contributing to bring together people from diversified background.

c. Community Partnerships: To be discussed in the next meeting

VII. Unfinished Business

- a.** The Chair assured that he will be working on delivering proclamations to the supporters of Ramadan and the Juneteenth event.
- b.** Chair emphasized the Committee to encourage participants to spread the word in the community and get more participants to join the Committee as members.

VIII. New Business:

- a. The Chair emphasized the Committee to play its role in spreading the word and educating the community about how the Township's Food pantry is crucial and active in helping out families and people affected by the Government shutdown and unavailability of the food stamps.
- b. Chair assured the committee that he will be engaging the Township's leadership in working out a plan to deliver the food supplies to those who deserve but are not able to reach to the Township to collect the supplies.

VIII Next meeting:

- a. Continue discussion about Committee/ Working group objectives alignment.

IX Adjournment

- Motion to adjourn meeting at 8:00 pm
4 ayes 0 nay's

X Next Meeting: Wednesday December 3rd, 2025 @ 7:00 PM