



**Schaumburg Township
DEI Committee
Meeting Minutes**
Township of Schaumburg
1 Illinois Blvd
Hoffman Estates, IL 60169
Upper Level – Board Room
**Wednesday, December 3, 2025
7:00 PM**

I. Call to Order

Meeting called to order at 7:00 PM

II. Roll Call

Quorum Members

Demetrius Gibson – Trustee - Excused
Roosevelt Groves - Committee Chair – Present
Muhittin Er - Vice Chair – Present
Raahim Durrani – Secretary – Present
Thais Perez – Present (Virtual)
Ayaan Abdul – Present
Erin Hemmer – Present

Committee Members

Sohail Durrani - Present
Saadia Abdul – Present
Naomi Leilani Salcedo - Excused

III. Pledge of Allegiance:

The meeting commenced with the Committee reciting the Pledge of Allegiance.

IV. Public Comments (limited to 3 minutes)

No comments

V. Approval of November 5, 2025 Minutes

Approved
Aye's 4 Nay 0

VI. Reports from Pillars

- ***Youth Engagement:***

- Engaging high school students through spreading the word and through various other channels is a good strategy to get participation of the youth
- Pillar lead reported out that discussion with Conant High School management has been initiated and an introductory message has also been shared detailing about the purpose and objectives of this DEI Committee. Response is awaited and the next line of action is to get more information about how the the school's management would like to define the rules of engagement.

- ***Community Engagement:***

- The Vice chair reminded the group that similar to last year the DEI Committee will launch a project shortly to start preparing for the Community Ramadan Iftar in advance this year. He'll be engaging the Township's administrator to get arrangements done for a much bigger place for a larger attendance this year. Ramadan starts around February 18, 2026. Proposed date for Iftar dinner is Wednesday March 4, 2026 right before our monthly meeting like last year.
- Planning teams to group and start coordination from now onwards.
- Other community celebrations to be also listed for engagement reasons. Lead to work out plans.

- ***Community Partnerships:***

- To be discussed in the next meeting. A committee member has been asked to take charge of this pillar.

VII. Unfinished Business

- a. Chair emphasized the Committee to encourage participants to spread the word in the community and get more participants to join the Committee as members.

VIII. New Business:

- Committee Memberships and Growth Strategy
- Future Event Planning/Activities

VIII Next meeting:

- Continue discussion on the above activities/ initiatives to lock the Calendar of Events.

IX Adjournment

- Motion to adjourn meeting at 8:00 pm

4 ayes 0 nay's

Next Meeting: Wednesday January 7, 2026 @ 7:00 PM