



**Schaumburg Township  
DEI Committee  
Meeting Minutes**  
Township of Schaumburg  
1 Illinois Blvd  
Hoffman Estates, IL 60169  
Upper Level – Board Room  
**Wednesday, January 7, 2025**  
**7:00 PM**

**I. Call to Order**

Meeting called to order at 7:00 PM

**II. Roll Call**

**Quorum Members**

Demetrius Gibson – Trustee - Present  
Roosevelt Groves - Committee Chair – Present  
Muhittin Er - Vice Chair – Present  
Raahim Durrani – Secretary – Present  
Thais Perez – Excused  
Ayaan Abdul – Present  
Erin Hemmer – Present

**Committee Members**

Sohail Durrani - Present  
Saadia Abdul – Present  
Naomi Leilani Salcedo - Present

**III. Pledge of Allegiance:**

The meeting commenced with the Committee reciting the Pledge of Allegiance.

**IV. Public Comments (limited to 3 minutes)**

No comments

**V. Approval of December 3, 2025 Minutes**

Approved  
Aye's 4 Nay 0

## **VI. Reports from Pillars**

- ***Youth Engagement:***
  - Engaging high school students through spreading the word and through various other channels is a good strategy to get participation of the youth
  - Pillar lead reported out that discussion with the new Conant High School principle about the management will be initiated and an overview sharing details about the purpose and objectives of this DEI Committee. The next line of action is to get more information about how the school's management would like to define the rules of engagement.
- ***Community Engagement:***
  - The Vice chair reminded the group that similar to last year the DEI Committee will launch a project shortly to start preparing for the Community Ramadan Iftar in advance this year.
  - He'll be engaging the Township's administrator to get arrangements done for a much bigger place for a larger attendance this year.
  - Ramadan starts around February 18, 2026. Proposed date for Iftar dinner is Wednesday March 4, 2026 right before our monthly meeting like last year.
  - To be held at 5:30 PM to 7:00 PM. DEI meeting will take place after the dinner.
  - The Committee requested \$3000-\$4000 to fund this event and is looking for sponsors.
  - Other community celebrations to be also listed for engagement reasons. Lead to work out plans.
- ***Community Partnerships:***
  - To be discussed in the next meeting. A committee member has been asked to take charge of this pillar.

## **VII. Unfinished Business**

- a. Chair emphasized the Committee to encourage participants to spread the word in the community and get more participants to join the Committee as members.

## **VIII. New Business:**

- Committee Memberships and Growth Strategy
- Future Event Planning/Activities

- Get the Official DEI Facebook page to post when upcoming meetings are

### **VIII Next meeting:**

- Continue discussion on the above activities/ initiatives to lock the Calendar of Events and further discussions for the Iftar dinner.

### **IX Adjournment**

- Motion to adjourn meeting at 8:00 pm

4 ayes 0 nay's

**Next Meeting: Wednesday February 4, 2026 @ 7:00 PM**