

**MINUTES OF THE  
TOWNSHIP OF SCHAUMBURG-COMMITTEE OF THE WHOLE  
STATE OF ILLINOIS  
Cook County  
Town of Schaumburg**

**THE BOARD OF TOWN TRUSTEES** met at the office of the Town Clerk located at One Illinois Boulevard, Hoffman Estates, IL 60169 on March 25, 2026.

Supervisor Heneghan called the Public Meeting to order at 7:00 p.m. followed by the Pledge of Allegiance.

Roll Call by Clerk Reed: Voting Board Members Present: Timothy Heneghan-Supervisor, Demetrius Gibson-Trustee, and Tom Pirovano-Trustee.

Non-voting members absent: Holly Fath-Trustee (appeared by Teams in non- voting capacity from Panama), Robert Fiorio-Trustee-work related absence, not compliant with Schaumburg Township notification of absence policies.

Other officials present: Mel Williams, Katy Trent, Patti Dionesotos, Melvin Maldonado, Diana Nelson, Annette White, Mishelle O'Regan,

**Old Business**

**Honoring of Past Officials of the Township process review.** (See Proposal for Honoring Deceased Township of Schaumburg Officials' Parameters attached prepared by Melissa Williams). Considerations: three completed terms, going above and beyond, left in good standing. What did the official do other than their duties? Clerk Vinnedge was involved with different projects, like the Schaumburg Historical Society and the Schaumburg Township Foundation.) There is room for flexibility. We can put the names in the Town Crier. We need to do application on certain dates. We should ideally honor the official while they are still living. Supervisor Heneghan mentioned Mary Wroblewski, who served as a board member. Per Patti, make it similar to the Veteran's Honor Roll. Include a picture and description of the officials' accomplishments. We need to remind the township of what these officials accomplished.

**Achieveit data discussion for Board.**

Melissa said that the Department Heads do not believe that historically, the Board has reviewed the Board Packets. They feel as though they need to justify their jobs when they prepare these reports. Achieveit will include the same data as the Board Packet, will be available electronically, 24/7, in June 2026. Until then, Mel asks the Board members to review the Board Packets. Having Achieveit will give the department heads the chance to decide whether they want to come to the podium at meetings to address the board. Achieveit includes real-time data year after year. Trustee Pirovano said that he may not have time to read the material before the meeting and asked for a one-page summary before the meeting and was advised that all the information would be available electronically on Achieveit before and during the meeting. Trustees asked if employees could tell stories about how they served clients. Melvin Maldonado stated that each of his clients has different needs. For example, clients in wheelchairs would take more time to load on to a bus. Additional questions were asked and answered.

**New Business**

**250 Year Celebration of America**

We will team with the Schaumburg Township Library and the Village of Schaumburg at their celebrations in order to avoid conflict with celebration dates.

**Cost of Living Adjustment (COLA) procedure discussion**

The township wants broad leeway as far as our merit increases are concerned. Concerns about pay should not be Ad Hoc every year. Separate merit and COLA, and bonuses. Trustee Pirovano asks if we consider bonuses for outstanding work. History of Social Security COLA Increases by Year attached. How is the money quantified? James Howard and Supervisor Heneghan will not have to reinvent the wheel every year. The Board has options. The Board can follow COLA. If Social Security increases COLA, the Board can increase COLA. The Board can set a ceiling to decide what COLA will be. Discussed the pros and cons of merit increases, COLA, and bonuses. Additional questions were asked and answered.

**ADJOURNMENT**

There being no further business, Trustee Gibson moved to adjourn the meeting at 8:50p.m. and seconded by Trustee Pirovano. The motion was unanimously approved by roll call vote. **Motion carried.**

<b>Approval Certification</b>
I hereby certify the approval of the foregoing Minutes of the Township of Schaumburg
<i>Kathleen Reed by Melissa Williams Clerk</i>
Clerk
<i>4/22/20</i>
Date