

## **Schaumburg Township DEI Committee Meeting Minutes**

Township of Schaumburg  
1 Illinois Blvd  
Hoffman Estates, IL 60169  
Upper Level – Board Room  
**Wednesday, May 6, 2026**  
**7:00 PM**

### **I. Call to Order** (followed by Pledge of Allegiance)

The DE&I meeting was called to order at 7:04 pm at the Township of Schaumburg Offices at One Illinois Blvd on May 6, 2026, by the Chair.

### **II. Roll Call**

The roll call was conducted by the chair in lieu of the Secretary (not in attendance) and the official count were three voting members at the Township and two voting members via Zoom. The meeting was convened and conducted per Township standards.

#### **a. Quorum Members**

(3 members required for official vote)

The DE&I Committee had a quorum, with five (5) voting members in attendance either at the Township or through Remote Software participation.

### **III. Public Comments** (limited to 3 minutes)

There were no members from the public that requested comments.

### **IV. Approval of 'April 2026' Minutes**

The April 2026 minutes was motioned for approval;

Yes Votes = 5

No Votes = 0

Minutes approved and placed into records.

### **V. Reports**

#### **• Youth Engagement**

- I. The Pillar Lead presented the updates for the Youth Engagement effort and the report indicated that there were no additional information occurring due to impactful losses and moves within District 211. Given the transition of key contacts within D211, there was no substantive update from the lead. The committee members requested that the Youth Engagement team continue their efforts and the Chair and Trustee pen a short letter to the D211 leadership and key contacts within the Conant, Hoffman Estates, and Schaumburg to update them on the efforts of the Student representatives on the Township DE&I committee and the support that they are presenting to the various student groups within the district.

- II. The Committee also focused upon outreach to various communities within the student population to ensure that there is a more complete (inclusive) outreach to ‘all’ cultures and ethnicities within this committee cultural awareness and outreach mission.
- Community Engagement
  - I. The Community Engagement Lead presented the update for the team and informed the Committee that due to work travels and commitment no information had been prepared but deferred to multiple members within the Committee for any input. The Chair provided an update of the Juneteenth activities and the opportunities that it presented to have High School and Junior College participation for volunteering for the upcoming June 20, 2026, event at Harper. Additional information and insights on the state of the committee “Run of Show” and Vendor participation was overviewed by other committee personnel which rounded out the discussion. The Chair referred to an opportunity to truly make a more Inclusive and Culturally diverse impact in the upcoming years by reaching out to various community and cultural leaders and work with them to highlight key cultural celebration within the Polish, Irish, Latino, Asian, Native American and other cultural that are represented within the Township. A reference to a Cultural Calendar as a key guidance to any outreach efforts. Finally, the German Heritage of the Schaumburg was discussed and the potential to have a celebration of that heritage during the month of December was highlighted. More discussion will be held as the Process for outreach and development is refined and presented at next meeting.
- Community Partnership
  - I. The Community Partnership was not presented at the May 2026 meeting.

## **VI. Unfinished Business**

- There were no Unfinished Business to discuss or report out.
- Planning for balance of 2026 with an eye of 2027 (Cultural Highlights) was highlighted by the Chair and aligned with the Youth Engagement and Community Engagement reports above. Not additional information to report.
- Review and Recap of DE&I Process Map and Next Steps was presented by the Chair and reminded the Committee that it was the process to bring new topics and opportunity to the floor for discussion and elevation to the Trustee and Township. Process will be tested by the efforts highlighted under the Community Engagement process lead and the development of more expansive community events in the upcoming months.

- Summer Recess & Membership Drive will be an ongoing opportunity as the outreach efforts pushes to onboard more members from those communities that may not be aware of the mission of the committee or its existence.

VII. The April meeting was adjourned at 7:50 pm with reference to the June 3, 2026 – which will occur at 7:00 PM at the Township offices.